Our Engagement Booklet is an annual publication for our employees, contractors, and external stakeholders. It is the culmination of our most recent work to uphold our commitments to the environment, prevention, and local communities.

When we launched our Moments of Mine photo contest this past spring, the idea was to give our employees the opportunity to share with us the good times they were having despite the pandemic and lockdown. One of the contest winners, Jeannie Puxley, submitted this photo taken during a happy day she shared with her sisters while touring the land and enjoying the moment.
The Raglan Agreement was signed in 1995—two years before our mining operations even began. Written in accordance with the James Bay and Northern Quebec Agreement (JBNQA), it summarizes the mutual agreement between Makivik Corporation, the northern villages of Salluit and Kangiqsujuaq—supported by their respective landholding corporations (Qaqqalik LHC and Nunaturlik LHC)—and Société Minière Raglan du Québec Ité (Raglan Mine).

A signature, we became the first mining company in Canada to sign an impact and benefit agreement (IBA) with an Indigenous population—something for which we are still recognized today.

Since it came into effect, the Raglan Agreement has served as a model for other agreements with Indigenous populations concerning mining and other industrial operations.

After 25 years, the Raglan Agreement is still a top priority that guides what we do every day as well as our long-term strategy.

We would like to take the opportunity offered by the 25th anniversary of the Raglan Agreement to reiterate how important it is to us to uphold our commitments, which include putting our people’s health and safety first, complying with strict environmental standards, and maintaining the relationships of respect and trust we have built with our host communities.
Commitments Recorded in the Raglan Agreement

Ensure constant collaboration between Raglan Mine and Inuit stakeholders.

Facilitate the development and operation of the Raglan Mine project in an efficient and environmentally sound manner.

Provide financial provisions ensuring that Inuit beneficiaries derive direct economic benefits.

Ensure that the Inuit directly enjoy the social and economic advantages throughout the active life of Raglan Mine.

Promote employment of Inuit beneficiaries.

Ensure safety of all land-users and employees.

Commitments That Affect All of Us

At Raglan Mine, every department strives to uphold, and even surpass, the commitments made to the local communities in the Raglan Agreement.

Thank you all for helping Raglan Mine carry out its mining operations while upholding its commitments for the past 25 years.

The importance of our commitment to health and safety has never been so clear as it was in 2020. The COVID-19 pandemic is on all our minds. Every member of our staff has worked hard to be alert and flexible in these unsettling times. Their strength is one of the reasons why Raglan Mine is a mainstay of the mining industry. Safety is our top priority, so we are strengthening and adapting measures to protect the health of our workers and the people of Nunavik. We have also used the Glencore Community Support Fund to help both northern and southern communities, as mentioned on page 15.

That being said, many positive accomplishments stood out in 2020. We kicked off the year celebrating nothing less than the 25th anniversary of the Raglan Agreement! Signed on February 28, 1995, this socio-economic agreement guides us every day and strengthens our relationship with Nunavimmiut. Read about 25 highlights of this era on pages 4 and 5. Inspirational!

We’ve also completed some impressive projects. I am thinking especially of the initial blasting for Mining Project 14, an important milestone in the Sivumut Project. This year, we have also set ourselves apart by winning two highly coveted prizes: the John T. Ryan Safety Trophy for health and safety performance in the mining and metals category for 2019, and the Workplace Health and Safety Mercure at the 40th Mercuriades Awards gala. Let’s not forget the new ship, the MV ARVIK I, launched in Japan on September 26, which we will happily welcome to our shores in 2021! Please enjoy the sixth edition of the Engagement Booklet and its recap of this year’s major accomplishments. I am always happy to discuss with you. If you have any questions or comments, please let me know.

Enjoy your reading!

Pierre Barrette, P. Eng.
Vice President

25 Highlights

1995 TO 2020 ▶ We distributed nearly $175 million (in profit sharing and fixed contributions) to the communities, thus supporting Nunavik’s socio-economic development.

1995 TO 2020 ▶ The Raglan Committee has held about 60 meetings.

2008 TO 2020 ▶ We have transported goods on board the NM ARCTIC representing a commercial value of more than $675,000 for the Inuit communities of Salluit and Kangiqsujuaq.

2011 TO 2020 ▶ We have awarded more than $858 million in contracts to Inuit enterprises.

2017 ▶ With our Inuit stakeholders, we signed additional measures to the Raglan Agreement for the future development of Raglan Mine, thereby launching the Sivumut Project.

2018 ▶ Startup of the Akkivik program. Since then, the subcommittee has selected 25 direct, long-term social and economic development projects in Kangiqsujuaq and Salluit to fund. Our commitment totals roughly $360,000.

2018 ▶ The Subcommittee on the Closure Plan was formed to establish and maintain a dialogue with our Inuit partners and to include the communities’ traditional knowledge in the Raglan Mine’s closure plan.

2018 ▶ Raglan Mine offices were opened in Salluit and Kangiqsujuaq, giving our community liaison agents a local place to work from.

“Sivumut” means “moving forward” in Inuktitut. The Sivumut Project will help promote socio-economic development in Nunavik for the next 20 years by providing job opportunities and awarding contracts.

SOCIAL AND COMMUNITY ENGAGEMENT

PREVENTION

2014 ▶ We changed our general approach to prevention to implement a reporting culture. This has helped improve our health and safety performance by more than 65%. This proactive approach also extends to our Nunavimmiut partners, who participate in the reporting of incidents or hazardous conditions they witness.

2016 TO 2020 ▶ Our employees have completed more than 179,595 preventive actions.
2007 TO 2020 ▶ Through the Raglan Education Fund we have awarded over $600,000 in scholarships to Nunavik postsecondary students.

2008 ▶ The Tamatumani program was implemented, increasing the number of Inuit employees by more than 353%, from 55 in 1998 to 249 in 2020.

2008 TO 2020 ▶ 119 Nunavimmiut have completed occupational training through Tamatumani, including at the Stope School.

2013 ▶ The Rapid Inuit Development and Employment (RIDE) program was launched to promote career progress among Nunavimmiut employees at Raglan Mine.

2002 ▶ Raglan Mine became the first base metals company in Canada to receive ISO 14001 certification.

2002 ▶ The Zero Process Water Discharge system was installed at Raglan Mine so we can recover process water rather than discharge it into the environment.

2013 ▶ Launch of the Mining and Environmental Research Institute (IRME), which contributes to the development of environmental solutions for the entire mining industry, from operations to reclamation, and in which Mine Raglan has been an active partner since the very beginning.

2014 ▶ We built a wind turbine and energy storage system—a first for a Nunavik mine. A second wind turbine was built in 2018. Since their installation, the two wind turbines have saved nearly 70 GWh of electricity, which represents a reduction in greenhouse gas emissions (GHG) of more than 51,000 tonnes of CO2 and savings of 18.4 million litres of diesel, the equivalent of taking 14,300 cars off the road.

2016 ▶ We set up Environment Forums in Salluit and Kangiqsujuaq so people could learn more about our environmental practices and share their concerns with us.

2014 TO 2015 ▶ We conducted a social and environmental impact study for Raglan Mine’s Phases II and III.

2015 ▶ We reached the cap of 40,000 tonnes of nickel in concentrate produced in one year by Raglan Mine.

2017 ▶ Raglan Mine received its Global Certificate of Authorization, allowing it to pursue its operations beyond Phase I and to increase its concentrator’s ore processing capacity to 1,500,000 metric tonnes per year.

2018 ▶ Glencore granted the financing needed for Raglan Mine’s future development, thus officially launching Phase II of our mining operations.

2020 ▶ Large contracts with Redpath-Nuvumiut and Kiewit-Nuvumiut were renewed, allowing us to pursue our joint commitment to create positive outcomes in Salluit and Kangiqsujuaq.

OCTOBER 2020 ▶ First blasting for Mining Project 14, one of the most impressive projects in Quebec and in Raglan Mine’s history.
One way for us to show how much we want to support the sustainable economic development of the communities affected by our operations is to create jobs for the Nunavimmiut. Seen in this light, Tamatumani makes a lot of sense.

What Is Tamatumani?

In 2020, Nunavimmiut employees made up 20% of the mining site workforce.

In 2008, Tamatumani (“new start” in Inuktitut) aims to attract as many Inuit workers as possible to come work at Raglan Mine. It is in charge of the entire hiring process for the Nunavimmiut, provides basic and technical training, and supports the onboarding of new local employees.

A Well-deserved Retirement

Thomasie Usuituayuk (Welder, Maintenance) has been with us for 25 years—longer than almost any other employee. Born in Salluit, he started working for Redpath in May 1991 as a Day Labourer assigned to surface installations, and then he learned welding from A to Z at Raglan Mine.

Happy retirement! Qikatsialaaqquit!
Last March, Ian-Akesuk Aupalu finished his training at Surface Services as a Class III Heavy Equipment Operator. Originally from Puvirnituq, but now living in Farnham, Ian-Akesuk has worked at Raglan Mine since 2015. Before beginning his training, he had been a Building Maintenance Worker, a Dry Attendant, and a Day Labourer.

Congratulations, Ian-Akesuk!

Despite the pandemic, we were able to maintain some training programs in 2020. One such program is for Apprentice Welders, which Jamie Grey Scott is currently taking from Robert Putugu, who has been Welder at Raglan Mine since 2008.

Tamatumani is...

**Stope School**
Training program for Inuit individuals with no mining experience who wish to become underground miners.

**Essential Skills Program**
Service providing support to Inuit employees in their professional skills development efforts, in accordance with their specific needs: reading, writing, maths, computer tools, etc.

**Customized Training**
Heavy equipment mechanics, operators, welders... Tamatumani offers customized training to give Nunavimmiut the tools they need to achieve their goals.

**RIDE Program** *(Rapid Inuit Development and Employment)*
This program aims to accelerate the progression of qualified and motivated Inuit employees to higher-responsibility positions.

**Mentoring**
Service adapted to a vast array trades that consists of helping Inuit employees in their apprenticeship by matching them with experienced employees.

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Training program for Inuit individuals with no mining experience who wish to become underground miners.

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**Mentoring**
Service adapted to a vast array trades that consists of helping Inuit employees in their apprenticeship by matching them with experienced employees.

$39
MILLION
Amount allocated to the Tamatumani program since its creation in 2008.
Environment

The arctic climate is complex, so Raglan Mine is committed to identifying, measuring, and understanding any negative impacts its operations may have on the environment and to developing mitigation plans to deal with them. We therefore encourage proactive input from all parties to better understand their environmental concerns.

Raglan Mine Closure Plan

Although we plan to continue our operations for at least 20 years, we are already working on a closure plan that is socially and environmentally acceptable, in close cooperation with the local Inuit communities.

The closure plan subcommittee was created in March 2018 to work more closely with our Inuit partners and include their traditional knowledge when developing the next closure plan. The subcommittee includes Inuit partners from both Salluit and Kangiqsujuaq, representatives of Makivik Corporation and Raglan Mine, and experts in engineering and the social sciences.

These efforts go well beyond the legal requirements, and we are especially proud to be recognized for our collaborative best practices regarding mining restoration!

Two-time Finalist at the Towards Sustainable Mining Awards

These two projects, which our Nunavimmiut partners worked on with us, earned us a nomination as a finalist in two categories of the Canadian Institute of Mining, Metallurgy and Petroleum’s 2020 Towards Sustaining Mining Awards.

Iqaluk

Raglan Mine has been involved in the Iqaluk project with the Nunavik Research Centre (Makivik Corporation) for many years. The project aims to conduct a long-term study of the health of the arctic char in Lakes Pangaligiak and Tasialurjuaq, and in Deception Bay.

The project has so far shown that the fish are healthy and good for human consumption. To this day, we are continuing to provide support and to monitor the health of the fish.

A video introducing the Iqaluk project was recently made and can be watched by using the following:

Sea Ice Monitoring Project

Raglan Mine is working with the communities and local governments to find a way to make sea ice expeditions safe again, as climate change has made them dangerous.

Cameras installed by the Kativik Regional Government (KRG) in seven Nunavik communities or locations transmit photos via satellite to the caiman.ete.inrs.ca site around the clock, making it possible to determine whether one can travel safely on the ice. One of the cameras is installed at Deception Bay.

To learn more about this project, use the following QR code to watch the Sea Ice Monitoring video:

Read the 2018-2019 annual report on the mine closure plan at mineraglan.ca, in the “Media” section, under “Publications.”
3.2 Determine the best way to manage dust at the Donaldson Airport

The dust generated by aircraft landings and takeoffs at the Donaldson Airport can potentially impact the environment, aircraft components, runway surface, and more. As a result, the purpose of the dust management project is to analyze different dust suppressant options for the runway and to identify a viable and effective solution based on several factors, including our operational reality. We are currently analyzing the dust suppressant methods tested this summer and comparing them with those used by other companies.
Our social and community engagement activities foster sustainable, fair, and equitable relations with our employees, with the Nunavimmiut, and with the other interest groups we work with.

Akkivik: Creating a Positive Legacy in Salluit and Kangiqsujuaq

Launched in 2018, Akkivik is a donation selection program involving community representatives from Salluit and Kangiqsujuaq as well as Raglan Mine. Here are some of the projects supported in 2020 that will be implemented shortly:

Growing Healthy Food
This project is designed to raise awareness in the community of Kangiqsujuaq about gardening and composting and to provide instruction in building and installing unheated greenhouses for community use. Fresh vegetables and local plants will be the highly appreciated result of this group effort.

Passing Down Traditional Cultural Values
With the help of local elders, this program aims to increase the knowledge and skills of the youth in the community of Kangiqsujuaq with respect to knowledge and traditions. Making kamik, amatuik, tents, fishing nets, and uluk, as well as seal skinning, will be among the ancestral techniques taught.

Providing Food for Sled Dogs
Dogsled drivers in Kangiqsujuaq who compete in various races, including the famous Ivakkak race, have to buy more than $600 worth of food per month for their dogs. Akkivik will help perpetuate the ancestral dogsled tradition in the community by distributing food coupons all year long.

Organizing Youth Activities
The Youth Committee is a not-for-profit organization that conducts activities in 14 northern Inuit communities. It organizes social or leisure activities for Inuit youth and provides them with support and counselling. The Youth Committee in Salluit will offer a variety of activities throughout 2020. Elders will share traditional knowledge, such as hunting, fishing, and camping, with the younger generation. Their goal: to enjoy what the land has to offer.

There for You Even from Afar
Despite the physical distancing measures required by the pandemic, in 2020, we provided $705,000 to support community programs and research and development that benefited Nunavik communities.

Distribution of Donations and Sponsorships by Theme in 2020

- Environment (R&D) $302,000
- Health $193,000
- Social $130,000
- Education $52,000
- Other $28,000
Nunavik Night—Northern Lights Event
Organized by the Makivik Corporation as part of the Northern Lights event, Nunavik Night was held in Ottawa on February 7. Inuit culture and artists from Northern Quebec were the focus of the evening, for which Raglan Mine was a proud supporter.

Running for a Good Cause
The annual summer race organized by Raglan Mine raised $10,000 for the Nunavik Minor Hockey Program. This program, which was selected by our employees, uses hockey to encourage Nunavimmiut youth to persevere and make positive life choices that will help them succeed in the future.

Congratulations to all the participants!

Social Engagement North and South
Because our primary operations are in Nunavik, we have a more discreet presence in Southern Quebec. But that didn’t stop us from supporting a number of projects in 2020, including the following:

Occupational Training Olympics
We joined forces with Horne Smelter to finance the 14th edition of the Abitibi-Temiscamingue Occupational Training Olympics. This regional competition attracts more than 200 participants, rewarding students for their efforts and promoting occupational training at the same time.

Annual APSM Colloquium
We were pleased to help fund the 2020 conference, “Colloque Profondément minier, organized by the Association paritaire pour la santé et la sécurité du travail du secteur minier (APSM). This year’s event was held virtually and focussed on accident prevention—a subject of great importance to us.

Wine and Cheese at Polytechnique Montréal
We contributed once again to Polytechnique Montréal’s Geology-Mining Wine and Cheese event. This is a great event for introducing Raglan Mine to engineering students and a good opportunity to recruit future interns.

Pingngupaa Challenge: 29 Days That Do Us Good
We supported the third edition of the Pingngupaa Challenge, offering a total of $2,400 to our six participating employees. This event challenges residents of the Nunavik region to stay sober for 29 days straight in February. This year, 165 participants were up to the challenge, which represents a 70% increase in participation and 68% retention compared to last year. The purpose of the Pingngupaa Challenge is to raise additional funds for Isuarsivik and to make the services of this recovery centre more accessible to the 14 communities. Congratulations to all the participants!

In 2020, Raglan Mine also supported its host communities in putting on various activities such as:

THE SALLUIT RUNNING CLUB, which encourages local youth to stay active and develop healthy habits.

THE SALLUIT AND KANGIQSUJUAQ TEAMS that participated in the annual Ivakkak dogsled race.

This year we became a Gold partner of the mining industry labour committee, Comité sectoriel de main-d’œuvre de l’industrie miniere, which supports our industry on human resources issues.
Providing Funding to Connect Inuit Communities and Mining Sites

The fibre optic plan managed by the Kativik Regional Government (KRG) aims to connect all the Inuit communities on the east coast of Hudson Bay to the undersea fibre optic network. It will also make it possible to connect two major industrial sites (ours and the Canadian Royalties mine) to the undersea and land-based fibre optic networks. Raglan Mine is funding all the project’s partners in order to increase the project scope. Our contribution helped finance the field studies conducted by the firm Stantec this summer. The work should be completed by the end of 2021, but progress will depend on a variety of factors, including the funding sources.

A New Ship on the Horizon

Our new vessel, the MV ARVIK I, takes its name from the Inuktitut word for “bowhead whale.” It is being built in Japan and will play a key role in our future operations by linking Quebec City with Deception Bay.

An Excellent Godmother for the NM ARVIK I

It is an ancient seafaring tradition to have a godmother at the christening of a new vessel to bring the boat luck and protect it. Annie Tertiluk has done us the honour of agreeing to be the MV ARVIK I’s godmother.

Born in Salluit, Ms. Tertiluk now lives in Kangiqsujuaq and is very involved in her community, as a pastor and an active member of numerous committees. A born leader, she promotes habits for a healthy life in Nunavik.

It was important to us that the MV ARVIK I also become a flagship symbol for our host communities, which is why we wanted the vessel to have an Inuk godmother.

Did You Know?

The MV ARVIK I may not be unique, but there are only two other commercial icebreakers like it in the world!

It is sturdily built to provide reliable, efficient service; its modern design gives it a much smaller ecological footprint.

Furthermore, it will not only carry more concentrate—an additional 2,500 metric tonnes per trip—it will make loading and unloading in Deception Bay and Québec City more efficient.
Prevention

Worker health and safety is a Raglan Mine operational priority. We are committed to identifying and assessing the risks associated with each task, approving critical inspections, rewarding safe behaviour, and investing in prevention.

<table>
<thead>
<tr>
<th>Preventive action</th>
<th>Description</th>
<th>Objective 2020</th>
<th>Result 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incidents</td>
<td>Events that have minor or major consequences.</td>
<td>2,000</td>
<td>✔</td>
</tr>
<tr>
<td>Dangerous conditions</td>
<td>Situations where a risk is corrected by an employee before an incident occurs.</td>
<td>16,100</td>
<td>✔</td>
</tr>
<tr>
<td>Good safety ideas</td>
<td>Initiatives that contribute to an improved work environment.</td>
<td>140</td>
<td>✔</td>
</tr>
<tr>
<td>Safety-related work interruptions</td>
<td>Any interruption of work in progress likely to pose a risk of injury or material damage.</td>
<td>115</td>
<td>✔</td>
</tr>
<tr>
<td>Behaviour observations</td>
<td>Verbal reminders given to colleagues on good practices to adopt for their own safety.</td>
<td>15,125</td>
<td>✔</td>
</tr>
</tbody>
</table>

In 2020, our employees completed nearly 49,000 preventive actions in all!

Through our solid reporting and recognition program, we encourage our workers to report and correct any situation posing a real or potential danger. In this way, Raglan Mine is working to prevent workplace accidents.

In 2020:

288 women work at Raglan Mine (employed directly by the company), for a total of 22% of our workforce.

59 are based in the south and 229 in the north.

120 of those women are Nunavimmuit, which represents 42% of the women working at Raglan Mine!

A Woman’s Place Is at the Mine!

Raglan Mine is proud to have a growing number of women employees.
COVID-19

A Salute to Our Personnel’s Resilience

We have all been living through an unprecedented situation for several months now. When we returned to normal operations in mid-April, we had to revise our procedures to protect workers’ health and safety. It goes without saying that these changes demanded considerable adjustment from everybody. We want to offer our deepest appreciation to our staff for their cooperation and resilience, without which we could not have continued our operations.

Safe Travels Both Coming and Going!

Since the spring, our workers have had to make adjustments to prevent spreading COVID-19 when coming to and leaving the mine.

The new measures include:

- General health assessment for passengers within 48 hours prior to departing for the mine site
- Health questionnaire to be completed and body temperature checked systematically at the airport
- Virology testing upon arrival at the mine site
- Body temperature checked once a week while at the mine site

Our Employees Are Our Priority

Most of the permanent employees (or temporary employees with a regular schedule) living in Nunavik continued to receive their base salary from March 27 until they were authorized to return to work.

Welcome Back!

After a long period of involuntary absence, our Nunavimmiut colleagues were finally able to make a progressive return to the mine starting September 1st. We are very happy to have them back!
New Measures: An Ounce of Prevention Is Worth a Pound of Cure!

Since last spring, a number of hygiene and prevention measures that comply with government, public health, and Glencore directives have been instituted at all our facilities to prevent the spread of the virus.

These new hygiene measures include rearranging the common areas to limit contact between workers, and taking passengers’ temperature.

An Awareness Campaign to Encourage People to Take Action

An awareness campaign about the preventive measures we can all take to limit the spread of COVID-19 was launched in November, with information posted in airports, offices, and at the mine (even on the floors and in the bathrooms).

To make us all aware of how important it is to follow these basic hygiene rules at home as well as at work, the campaign takes an inclusive, upbeat tone using well-known Quebecois expressions and Inuit cultural references to fit the circumstances.

As part of this campaign, we had a prevention kit delivered to all our employees. The kit contains an adjustable Raglan Mine mask and fact sheets on mask wearing, hand washing, and the Employee and Family Assistance Program (EFAP).

Making a Difference

With the help of Glencore's COVID-19 Community Support Fund, more than $105,000 was granted to various programs to support our host communities in 2020.

Food Security Assistance
To satisfy the growing need for food security assistance, we contributed to three programs that help people in our host communities who are in need – the Hunter Support Programs in Salluit and Kangiqsujuaq, which supply traditional foods, and the Ressourcerie Bernard-Hamel’s new freezer project in Rouyn-Noranda.

Support for Health
To help the public health system deal with the pandemic, Raglan Mine supplied more than $60,000 worth of medical supplies (KN95 masks, face shields, etc.) to the Nunavik Regional Board of Health and Social Services and the Salluit and Kangiqsujuaq communities.

In addition, we donated $10,000 to the Rouyn-Noranda Hospital Foundation’s COVID-19 Emergency Fund to help them navigate the crisis.
Congratulations to You All!

These prizes reward everyone’s contribution—employees’ as well as contractors’—to our reporting culture and our prevention efforts, both of which help make the workplace and living environment as safe as possible. It would be impossible to gain such recognition without the efforts, care, and cooperation of each and every worker.

Raglan Mine Shines at the Mercuriades!

We are extremely proud to have won the Workplace Health and Safety Mercure at the 40th Mercuriades Awards gala! Launched in 1981 by Fédération des chambres de commerce du Québec, the Mercuriades is by far the most prestigious business competition in Quebec. This is Raglan Mine’s third consecutive Mercure—we were recognized in 2018 for Tamatumani and in 2019 for our energy strategy with the wind turbine project.

Congratulations to Our Supervisors!

Every year the Québec Mining Association recognizes the industry’s supervisors who have clocked at least 50,000 hours without a reportable injury on their team. In 2020, 25 Raglan Mine supervisors made the list.

Special mention to Molly McKinnon (left) and Maxime Thériault (right), Kitchen Supervisors, who respectively clocked 250,000 and 350,000 hours without a reportable accident in 2020.


Last spring Raglan Mine took home the 2019 John T. Ryan National Safety Trophy for health and safety performance in Canada in the metal mines category. This is the second time since we began operations in 1997 that we have won this prestigious pan-Canadian prize awarded by the Canadian Institute of Mining, Metallurgy and Petroleum. This trophy means that Raglan Mine has been recognized as the metals mine that had the lowest rate of reportable accidents in the entire country in 2019.

Amélie Rouleau Named One of the Top 100 Global Inspirational Women in Mining 2020

Amélie Rouleau is our Director, Public Affairs, Communications and Community Engagement, and the first woman appointed to our management team. She has done a lot during her career at Raglan Mine, especially in the areas of risk management, communications and engagement with our stakeholders. This recognition is clearly well deserved. Congratulations!

Some of the photos in this 2020 Engagement Booklet were taken before the COVID-19 social distancing measures were instituted and may show people close to each other.

CONTACT US

We are happy to get your questions and feedback about our operations. Write to us at inforamglan@glencore.ca.

Join our 11,000 subscribers and follow us on Facebook!

@raglanmine

1950 Maurice-Gauvin St., Suite 300, Laval, QC H7S 1Z5
450 668-2112, extension 6228 mineraglan.ca

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