

SUDBURY
INTEGRATED NICKEL
OPERATIONS
A GLENCORE COMPANY

Environmental Policy

Scope Sudbury Integrated Nickel Operations' Environmental Management System (EMS) covers all operations at the Sudbury Smelter, Nickel Rim South Mine, Mining/Milling activities in the Onaping Area (Fraser Mine and Strathcona Mill), Sudbury INO Exploration and Port of Quebec Facility.

The overall scope: *'Sudbury surface exploration, mining/milling of nickel and copper ore and production of nickel matte and management of loading and unloading of nickel matte and nickel concentrate'*.

Commitment We are committed to the protection of the natural environment and prevention of pollution for present and future generations. All employees, contractors and service providers are responsible for incorporating the actions necessary to fulfill this commitment within their work activities. The responsibilities in this policy will be met by implementing an environmental management system that incorporates the following elements and commitments:

Compliance We are committed to fulfilling our compliance obligations.

We operate our business in an environmentally sustainable manner, and continuously strive to improve operational efficiency and minimize our impacts on the natural environment by managing our waste streams, air emissions, energy use, biodiversity and fresh water consumption to meet or exceed applicable laws and regulations

We ensure progressive rehabilitation of our sites, legacy mining and smelting areas, landfill operations, tailings and wastewater management areas.

We are committed to ensuring this protection to our employees, contractors and communities.

The environmental management system in place for Sudbury INO align with Glencore's Values, Code of Conduct and Glencore Corporate Practice.

Research We acquire scientific knowledge and technologies that improve the safe, efficient use of energy, natural resources and materials and minimize the impact of our operations on the natural environment.

Continual Improvement We set and review objectives and targets as part of our commitment to the continual improvement of our EMS and environmental performance. Principles of pollution prevention and protection of natural resources will be used in setting these objectives and targets.



Peter Xavier, Vice President
Sudbury Integrated Nickel Operations
A Glencore Company

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