

Health, Safety, Environment and Community (HSEC) at Raglan Mine

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VISION

To be a global leader by putting the health and safety of our people first, reducing our environmental impacts, and fostering open and respectful dialogue with our communities.

We are committed to:

Conducting our business

honestly and ethically, in accordance with Glencore's Code of Conduct.

Providing a safe

and respectful workplace for all.

Evaluating our environmental

footprint and continually improving our practices.

Honoring the Raglan Agreement

and respecting human rights.

Working to create long-term

value with our partners.

Embedding risk management

and continuous improvement in our activities.

At Raglan Mine, health and safety guide all our actions. We assess risks, validate our practices, and encourage safe behaviors, while adhering every day to Glencore's *SafeWork* program.

Jean-François Verret
Vice President



HEALTH AND SAFETY

We have measures in place to:



Report and prevent hazardous situations.

Identify and assess the risks of tasks and projects.

Verify in the field the effectiveness of protective measures.

Communicate and recognize prevention initiatives.

Implement Glencore's *SafeWork* program to learn, progress, and strengthen safety leadership.

ENVIRONMENT

We seek to:



Identify and reduce the impacts of our activities.

Foster open dialogue with stakeholders.

Use resources efficiently and manage the land responsibly.

Rehabilitate our sites to support their sustainable integration into the environment.

Promote technologies and practices that can help reduce emissions and energy consumption.

Reduce our impact on the environment and mitigate any form of pollution or contamination.

Ensure compliance with all applicable regulatory obligations.

COMMUNITIES

We take steps to:



Maintain fair, meaningful, and respectful relationships with Nunavimmiut and our stakeholders.

Support local economic development and employment opportunities for Nunavimmiut.

Prevent and mitigate negative impacts of our operations on communities.

Share our health, safety, and environmental performance with transparency.