

SUDBURY
INTEGRATED NICKEL
 OPERATIONS
 A GLENCORE COMPANY

Occupational Hygiene Policy

Sudbury Integrated Nickel Operations is committed to the highest standards of occupational hygiene performance. We will meet this commitment through the implementation of policies and practices by providing resources necessary to:

- Design, construct, operate and decommission our operations in a manner to meet or exceed, where practicable, applicable legal requirements
- Develop our employees to be competent and accountable for occupational hygiene performance, whether worker, supervisor or manager
- Target zero harm for all employees and contractors working at our sites through the prevention of occupational disease
- Identify, regularly assess and manage exposure of employees and contractors to occupational hygiene hazards
- Investigate occupational hygiene incidents and occupational disease to identify and address the direct and underlying causes
- Continually improve our occupational hygiene performance by measuring, reviewing and auditing the effectiveness and compliance to our Occupational Hygiene Management System
- Consult and communicate with employees, and where appropriate, contractors and the community in the development and improvement of our Occupational Hygiene Management System
- Provide suitable personal protective equipment, when necessary, with appropriate instruction and training

This policy applies to employees, contractors, service providers and persons working on behalf of Sudbury Integrated Nickel Operations

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Peter Xavier
 Vice President,
 Sudbury Integrated Nickel Operations
 A Glencore Company

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