

SUDBURY
INTEGRATED NICKEL
 OPERATIONS
 A GLENCORE COMPANY

Environmental Policy

Scope Sudbury Integrated Nickel Operations' Environmental Management System (EMS) covers all operations at the Sudbury Smelter, Nickel Rim South Mine, Mining/Milling at Fraser Mine and Strathcona Mill, Exploration and Port of Quebec Facility.

The overall scope is: 'Sudbury surface exploration, mining/milling of nickel and copper ore and production of nickel matte and management of loading and unloading of nickel matte and nickel concentrate'.

Commitment We are committed to the protection of the natural environment and prevention of pollution for present and future generations. All employees, contractors and service providers are responsible for incorporating the actions necessary to fulfill this commitment within their work activities. The responsibilities in this policy will be met by allocating resources and ensuring the EMS incorporates the following elements and commitments:

Compliance We are committed to fulfilling our compliance obligations.

We operate our business in an environmentally sustainable manner considering climate change impacts, and continuously strive to improve operational efficiency and minimize our impacts on the natural environment by preventing spills and incidents, managing our waste streams, air emissions, energy use, greenhouse gas emissions, biodiversity, and fresh water consumption to meet or exceed applicable laws and regulations.

We ensure progressive rehabilitation of our sites, legacy mining and smelting areas, landfill operations, tailings and wastewater management areas.

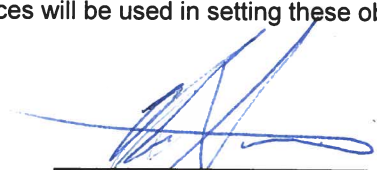
We are committed to responsibly managing our tailings and water dams with the objective of safeguarding human health and safety and preventing adverse environmental impacts.

We are committed to ensuring controls protect employees, contractors and communities.

The EMS in place for Sudbury INO aligns with Glencore's Values, Code of Conduct, Glencore's Corporate Practice as well as Glencore's Environmental and Tailing Storage Facility Policies.

Research We acquire scientific knowledge and technologies that improve the safe and efficient use of energy, natural resources and materials that minimize the impact of our operations on the natural environment.

Continual Improvement We set and review objectives and targets as part of our commitment to the continual improvement of our EMS and environmental performance. Principles of pollution prevention and protection of natural resources will be used in setting these objectives and targets.



 Peter Xavier, Vice President
 Sudbury Integrated Nickel Operations
 A Glencore Company

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